

Debra Hevenstone

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Education

PhD, University of Michigan 2008
PhD in Sociology & Public Policy (3.8)
Certificate in Complex Systems
Committee: Yu Xie, Carl Simon, Jeff Morenoff,
Elizabeth Bruch, Andreas Diekmann

MA, University of Chicago 2000
Social Science (3.8)

BA, Bard College 1998
History (3.7)

Research

Visitor/Post-Doc Jan 2007 to January 2009
Soziologie ETH (Zürich, Switzerland)
Completed dissertation, began joint tax simulation project, taught social stratification course.

Collaborator Jan 2008 to June 2008
International Labor Organization (Geneva, Switzerland)
Conducted quantitative international comparative analyses of the causes of atypical employment and its consequences as well as a comparison of national policies on atypical employment.

Student Editorial Assistant Sept 2006 to January 2009
Sociological Methodology (Ann Arbor, MI)
Read manuscripts, suggested reviewers, and wrote reviews.

Research Assistant Feb 2005 to Apr 2006
Roadmap to Health Disparities (Ann Arbor, MI)
Conducted quantitative research on racial inequalities in birth outcomes.

Senior Research Analyst Oct 2000 to Aug 2003
Brookings Institution (Washington, DC)
Worked on Welfare Reform and Beyond project, researching US welfare reform. Conducted statistical and analytical analyses of social policy. Wrote literature reviews & policy briefs.

Research Assistant Oct 1999 to June 2000
Students and Standards Project, University of Chicago (Chicago, IL)
Translated and transcribed teacher and Spanish and English interviews.

Classroom Observer Nov 1999 to June 2000
Temple University (Chicago, IL)
Observed classrooms using the Adaptive Environments Learning Model (ALEM).

Intern June 1996 to Aug 1996
National Archives Northwest Branch (Seattle, WA)
Prepared educational materials and conducted archival research on the Red Scare, Works Progress Administration, and Chinese Exclusion Act.

Teaching

Visiting Instructor Feb 2008 to June 2008
ETH, D-GESS (Zürich, Switzerland)
Designed and taught seminar on social stratification.

Teaching Assistant Sept 2004 to May 2005
University of Michigan (Ann Arbor, MI)
Led sections for statistics courses for PhD and undergraduate students in Sociology.

Grader Jan 2006 to May 2006
University of Michigan (Ann Arbor, MI)
Graded spatial statistics (graduate level) in the Civil and Environmental Engineering department (attended Spring 2005).

Spanish Teacher 1998 & 2003
Putney Student Travel (Habana, Cuba)
American Cultural Exchange (Seattle, Washington)
Taught Spanish to American high school students studying in Habana, Cuba and taught Spanish to fifth graders in Seattle public schools.

ESL Instructor Mar 1997 to Sept 1997
Universidad Blas Pascal (Cordoba, Argentina)

Professional

Case Manager Aug 1998 to Sept 1999
Big Brothers Big Sisters of King County (Seattle, WA)
Counseled 40 mentoring relationships. Developed, budgeted, and implemented continued volunteer training program.

Recruitment Manager Dec 1998 to May 1999
Denise Lousie Head Start (Seattle, WA)
Managed recruitment budget and recruited 200-student program. Developed community partnerships. Managed a bilingual (Spanish and English) caseload of 36 families.

Awards

RC28 Travel Award 2008
Funding to present at Research Committee 28 on Social Stratification and Mobility Conference in Florence, Italy.

Debt Management Award 2007
Awarded \$10,000 by the University of Michigan towards paying off student loans. The prize is awarded to PhD candidates nominated by their departments who show academic merit and a commitment to public service.

Rackham Research Grant 2007
Awarded \$3,000 for travel costs associated with dissertation research.

IDEAS/IGERT fellowship 2006-08
Awarded \$60,000 stipend plus tuition from the IDEAS-IGERT fellowship through Complex Systems at the University of Michigan.

PhD funding 2003-06
Awarded a combination of fellowships, research assistantships, and teaching assistantships throughout PhD program at the University of Michigan.

Earl & Esther Johnson Prize 2000
Awarded a (\$1,000) prize from the University of Chicago's Masters of Arts Program in the Social Sciences (MAPSS) for the best Master's thesis, "Overcoming Obstacles to Employment: Variation in Support Services Among Welfare to Work Grantees."

Publications Hevenstone, Debra. 2008. "National Context and Atypical Employment" *International Sociology* (Conditional Accept)

Hevenstone, Debra. 2008. "Employment Intermediaries: A model of firm incentives" *Journal of Mathematical Sociology* (Forthcoming)

Hevenstone, Debra. 2008. "Academic Employment Networks & Departmental Prestige" in *Why Context Matters: Applications of Social Network Analysis*, Thomas Friemel (Ed.), VS-Verlag, Wiesbaden.

"Neediest Families in Texas Deserve a Fairer Deal" op-ed with Kent Weaver. *Houston Chronicle* February 22, 2002.

"Testing Variation in Welfare Reform" *Anthropology News* Policy Views December, 2001. v. 42, n.9.

Invited Talks "Taxation and Public Goods Under Federalism: Exit, voice, and federal redistribution" *Department of Economics Tartu University*, May 6, 2008.

Presentations "The Fixed-Term Contract Wage Gap: An Analysis of Ten European Countries" *RC28 International Sociology Association, Committee on Social Stratification and Mobility*, May 15, 2008, presentation.

"National Context and Atypical Employment" *Population Association of America Annual Meeting*, April 2008, poster.

“Academic Employment Networks: Centrality in employment networks” *European Conference on Complex Systems, Technische Universität Dresden*, October 2007, presentation.

“Academic Employment Networks: Hiring and Prestige” *Applications of Social Network Analysis, University of Zürich*, September 2007, presentation. (*Under review for inclusion in proceedings.*)

“Technological Change, On-Site Outsourcing, and Its Consequences For Stratification” *Population Association of America*, March 2007, presentation.

“On-Site Outsourcing: Spatial Diffusion and Earnings Differentials” *American Sociological Association*, August 2006, presentation.

“Employer-Employee Matching with Intermediary Parties” *International Conference on Complex Systems*, June 2006, presentation.

Work in Progress

“European Labor Institutions and the Fixed Term Wage Gap” An analysis of the wage gap for fixed term workers by country and analysis of the variation in wage gaps in light of institutional differences. (*under review*)

“Policy Approaches to Atypical Employment” A review of the main policy strategies around atypical employment. (*under review*)

“Taxation and Public Goods Provision: Balancing exit, voice, and tax devolution” (*coauthored with Ben Jann, ETH Zürich*) An agent based model analyzing the efficacy of central government tax redistribution in a context of mobile citizens, responsive governments, and federalism (*in progress*)

Service

Co-chair Complex Systems Advanced Academic Workshop, University of Michigan, 06-07
Reviewer European Sociological Review

Skills

English: *native language*
Spanish: *good*
Instituto Cultural Oaxaca 1995
Universidad Blas Pascal 1996-97
Univ. Nacional de Cordoba 1996-97
German: *fair, currently taking classes*
ETH Sprachzentrum 2007-08

Computer:

Stata, Matlab, Pajek, Arcview (GIS), Guess, Mathematica, L^AT_EX, Word, Powerpoint, Excel, Adobe Illustrator, Linux, Java programming w/ Repast

**Professional
Affiliations**

Population Association of America
American Sociological Association
International Sociological Association, RC 28

References

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Georgetown Public Policy Institute
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